



THE INNOVATOR

OPTIMIZING COMBAT CASUALTY CARE



OCTOBER 2014

THE NEWSLETTER OF THE U.S. ARMY INSTITUTE OF SURGICAL RESEARCH

Williams new DTRD commander

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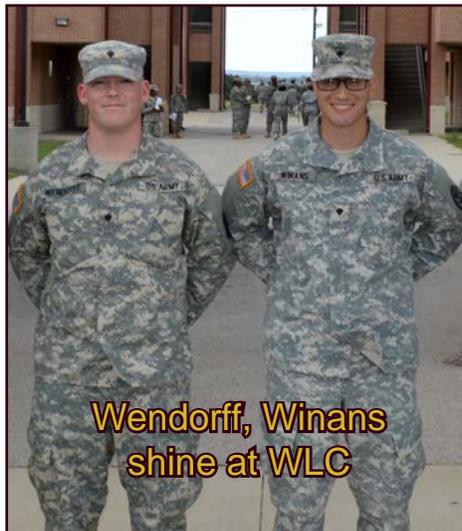
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Wendorff, Winans shine at WLC

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ISR Soldiers Give Back to Bexar County

CDR's Corner



Col. (Dr.) Michael D. Wirt
Commander, USAISR

"Optimizing Combat Casualty Care"

Greetings ISR,

This last month not only brought us a change of seasons, it also brought some changes within the Institute leadership. We welcomed Lt. Col. (P) Richard Williams as the new Commander of DTRD during a change of command ceremony Sept. 29. As the former deputy commander of DTRD, Lt. Col. Williams has my full confidence that he will continue leading DTRD down a path of success. During the DTRD change of command ceremony we also bid farewell to Col. (Dr.) Robert Hale who transferred back to the Reserves and will be returning to a private practice in Los Angeles. Thank you again Col. Hale for all of the remarkable contributions you made to Army Medicine.

Another honor that was bestowed to our Institute is being nominated for the 7th Annual Major Jonathon Letterman Medical Excellence Award

that will be presented later this month. This award is presented every year to an organization and individuals who make outstanding contributions to improving medical processes and patient outcomes. This is a great honor and proof that what you do every day is making a difference for our combat wounded, as well as in the civilian community. I couldn't be more proud to be your commander.

As we continue to move forward, I would like to mention a few events that will be happening during the month of October. Columbus Day will be observed on the 13th and I would like to wish everyone a safe and pleasant extended weekend. The 13th is also the Navy's 238th birthday. Like every year, the last day of October is Halloween. I ask that everyone take extra caution to ensure a safe and enjoyable month. Additional important events occurring during the month of October include: Fire Prevention Week will be held from the 3rd-9th. Bosses Day will be celebrated on the 16th. October is National Breast Cancer Awareness Month, Lupus Awareness Month, National Diabetes Month, and Domes-

tic Violence Awareness Month are all observed throughout October. Lastly, the 25th Make a Difference Day and 26th is Mother-in-Law Day.

One last note: There are two important surveys that I ask everyone to participate in. The first one is the Army Readiness Assessment Program that has been open since Sept. 8th and ends Oct. 14th. From this feedback I will be able to determine if there are any issues at this Institute regarding safety, culture and other factors relating our overall readiness. The second survey that is out this month is the Command Climate Survey. This survey is where you can let me know about issues in the command that you believe I need to work on. I urge you to complete both surveys so that SGM Rice and I can address your concerns as the command team. And as always, I ask that each of you remain vigilant and aware of your surroundings. The U.S. remains at war and we must always do our part to prevent what we can in our communities to stay safe. Until next month.

Serving to Heal...Honored to Serve—Hooah!



Col. (Dr.) Michael Wirt, right, recognizes JTS Director, Col. (Dr.) Kirby Gross and Lt. Col. (Dr.) Robert Mabry, JTS Director of Trauma Care Delivery during the command awards ceremony Sept. 25.



ARMY MEDICINE
Serving To Heal...Honored To Serve

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SGM Says



Sergeant Major
Quinton Rice Jr.

Team,

I have recently completed navigating through the vicissitudes associated with in-processing on to a new installation. I am thoroughly ecstatic with meeting many of our staff here at the ISR and look forward to working with you. I would like to share with you a time-tested method of leadership development that has worked for me over the years, of course understanding that this is merely one method for leadership development.

“Do something. Lead, follow or get out of the way” is the motto that was ingrained in me during basic training.

These words were the basic foundation for my military career.

It is a little embarrassing to admit now that I didn’t fully grasp the understanding of this motto until nearly a decade later, although I often recited it.

I discovered the hard way that there would be times in my life when unpopular decisions or directives would be passed down to me, and I would have to communicate them to my subordinates. Fortunately, I had the opportunity to look from my foxhole and watch senior leaders as they toiled with the unenviable task of presenting unpopular messages to the masses and taking the lead on unclear projects.

I noticed that there were leaders who often embraced these opportunities and positively presented the

information to their personnel. I also observed that those who displayed an inefficient and apathetic approach to executing this task led to personnel who were diametrically opposed to the decisions of their leaders, reacting negatively to their directives.

These observations propelled me to realize, through close observation, that there was an inherent need to get back to the basics when communicating effectively upward, downward and laterally, and when taking charge in different circumstances.

In past organizations, I always tried to train our Soldiers to present the decisions and directives of their leaders in a positive light. I did this in a myriad of different ways, most notably, by rotating leadership positions and role playing. Additionally, I trained leaders by giving them incomplete or non-specific information to assess their cognitive abilities and skills to lead.

I clearly understand that there may be times when Soldiers are challenged by not having complete information. The objective is to teach them how to think on their feet and not to resort to negativity or toxic conversation.

All too often, today’s Soldiers tend to give up and quit when they encounter tough circumstances, particularly when they are thrust into impromptu leadership situations. I have worked hard on developing flexible, independent leaders.

The desired result is to give our noncommissioned officers confidence so that they can complete any project or task assigned to them. Furthermore, when I rotate leaders, I teach everyone how to provide the best support that they can, even if they’re not in charge.

These training events and leadership development processes help our Soldiers assess their strengths and weaknesses. They also provide them with a good opportunity to see some of their congruent and incongruent behaviors in order to improve on them.

I fully understand that NCOs make NCOs; therefore, I forge through this development process to improve our

future leaders.

The overarching message that I have for our NCOs is that they can successfully achieve whatever they put their efforts into.

Today, with the operational tempo and numerous mandatory training requirements, leaders have to find more creative ways to meet obligations. Getting back to the basics means those senior leaders must find ways to assist those frontline supervisors by minimizing distractions and teaching them time management skills that makes everyone successful.

For that reason, I ask you to always remember the basics in regards to leadership as you walk the walk and not just talk the talk. The basis for this process reverberates throughout the Army’s NCO guide, FM 7-22.7.

I challenge you to build a legacy for all your personnel to emulate, because those who we lead deserve our very best.



On the Cover



Col. (Dr.) Michael Wirt, right, presents Lt. Col. (P) Richard Williams with the Dental and Trauma Research Detachment flag during a change of command ceremony Sept. 29

Company Notes



Company Commander
Capt. LaShawna N. Ray

Welcome to the ISR family: Spc. Martha Rodriguez welcomed a daughter Adalynn on Sept. 18, weighing 7 lbs., 4 oz. Lt. Col. Jana Nohrenberg welcomed a daughter Abigail, 6 lbs., 2 oz. on Sept. 28. Both families are doing well.

Congratulations to Sgt. Jamar Williams and Spc. Harvey Harper selected as NCO and Soldier of the Quarter for 4th quarter. Their photographs will be on display in the BHT Main Lobby.

Congratulations to Sgt. Supal Udas and Pvt. Taylor Richard for being selected as NCO and Soldier of the Month for September 2014. Their photographs will also be on display in the company area.

Upcoming events:

The Flu Campaign has been re-scheduled for Oct. 9 and 14. Please look for more information from Ms. Dominguez regarding the location and times to receive your vaccine.

USAISR celebrates Hispanic Heritage Month Oct. 9 at from 1200-1300. The guest speaker is Senator Carlos Uresti—current Senator of District 19. Also, a cultural performance by Ballet Folklorico de San Antonio and a sampling from world cuisine will be available.

The semi-annual APFT will be held from Oct. 20-24. There will be five morning sessions, Monday-Friday. Testing will begin at 0530 Monday – Friday and Tuesday and Thursday an



NCO of the Month
Sgt. Supal Udas



Soldier of the Month
Pvt. Taylor Richard



NCO of the Quarter
Sgt. Jamar Williams



Soldier of the Quarter
Spc. Harvey Harper

additions session at 1500. The location is at MacArthur Track (the back left section as one faces Dickman).

The Combined Federal Campaign (CFC) is ongoing; CFC is the once-a-year opportunity offered to us as Federal employees to support a wide variety of human health and welfare charitable agencies. It is a service provided to us in our workplace.

The Command Climate Survey (CCS) is ongoing; this survey is used primarily to note progress from the prior year as well as any newly developed problems or concerns. Maximum participation will allow the command to fully and accurately understand the EO climate and there-

fore develop a plan of action and affect positive change. I appreciate your assistance and assure you the time you devote to the survey will not be wasted. I look forward to sharing the results of the assessment with the members of our organization in the near future.

The Brooke Army Medical Center (BAMC) Organizational Day/Commander's Cup and Gary Sinise-Lt. Dan Band concert is scheduled for Oct. 3.

The ISR Fall Festival is going to be held at the Warrior and Family Support Center on Oct. 25 from 1300-1500. If you are interested in volunteering please contact Staff Sgt. Tiffany Baldwin.

Thank you all for everything that you do!

Winans, Wendorff excel at Warrior Leadership Course



“Stay focused and do your best,” added Winans.

WLC, formerly known as the Primary Leadership Development Course, is the first leadership course NCOs attend where they learn basic skills to lead small groups of Soldiers.

Left: From left to right: ISR Company Commander, Capt. LaShawwna Ray; Spc. Daniel Wendorff; Spc. Matthew Winans; and ISR 1st Sgt. Natasha Turrell at the Non-Commissioned Officer Academy in Fort Hood, Texas.

Bottom: Spc. Matthew Winans is presented the Distinguished Leadership Graduate Award during the Warrior Leadership Course graduation ceremony.

By Steven Galvan
USAISR Public Affairs Officer

Two biological science research specialists from the U.S. Army Institute of Surgical Research (ISR) earned spots on the Commandant’s List and one of them a distinguished award during the Warrior Leadership Course (WLC) at the Non-Commissioned Officer (NCO) Academy in Fort Hood, Texas. Spcs. Matthew D. Winans and Daniel Wendorff were in the top 20 percent (grade point average) of the course to be placed on the Commandant’s List and Winans was also selected by his peers for the Distinguished Leadership Graduate Award. This award is earned by the Soldier who demonstrates the degree of leadership and ability throughout the course that is indicative of the NCO Corps.

“I was ecstatic when I learned that I was selected for the award,” said Winans who is assigned to the Dental and Trauma Research Detachment (DTRD) at the ISR.

Staff Sgt. Pablo Sierra, DTRD Dental Lab NCO said that he was not

surprised of Winans’ accomplishment.

“He’s the Soldier that every NCO wants on their team,” he said. “He constantly amazes me with his performance because he always goes the extra mile. He’s deserving of this award.”

Winans also said that having a fellow Soldier helped him while attending the course.

“I was ecstatic when I learned that I was selected for the award.”

**Spc. Matthew D. Winans
Biological Science
Research Specialist**

“Wendorff and I motivated each other,” said Winans. “We worked together and helped each other out at the end of the day’s activities.”

Both Soldiers agreed that it was a challenging course and offer this advice to Soldiers who will be attending WLC in the future.

“Have a good attitude every day and take everything in stride,” said Wendorff.



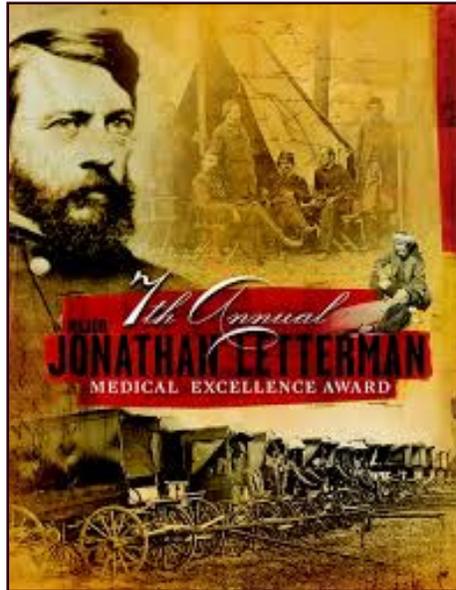
ISR among 10 nominees for Medical Excellence Award

By Steven Galvan
 USAISR Public Affairs Officer

The U.S. Army Institute of Surgical Research (ISR) is among 10 nominees for the 7th Annual Major Jonathan Letterman Medical Excellence Award to be presented Oct. 23 at Bethesda, Md. The award is named after Maj. Letterman who is known as “the Father of battlefield medicine.” Each year, an individual and an organization are recognized for their outstanding contributions to improving medical processes and patient outcomes.

In an e-mail from the Director of the Letterman Institute at the National Museum of Civil War Medicine wrote: “We are well aware of the tremendous merits of the USAISR and are pleased to formally recognize the vast contributions of USAISR to military and civilian medicine as an honoree at this year’s Letterman Dinner.”

“Being selected as an honoree for this award is a direct result of the remarkable staff at this Institute and the significant contributions made every



day to optimizing combat casualty care,” said Col. (Dr.) Michael D. Wirt, ISR Commander.

According to the National Museum of Civil War Medicine website, the award was established in 2008 to honor individuals, military units or entities, companies, organizations or project groups who are leaders in innova-

tive efforts in combat casualty care, prosthetic technology, or regenerative medicine, improving outcomes for patients with traumatic brain injuries incurred on the battlefield, or drawing on today’s cutting edge medical technology to develop new ways to assist Armed Forces members who have suffered severe disfiguring wounds. These innovations carry over into civilian life many times contributing to the advancement of medical processes and improved patient outcomes and quality of life for all.

The other organizational nominees are: Center for Neuroscience and Regenerative Medicine; Defense and Veterans Brain Injury Center; McGowan Institute for Regenerative Medicine; and Naval Hospital Camp Lejeune Warrior Rehabilitation Team. The individual nominees are: Dr. Stephen F. Badylak, DVM, PhD, MD; Dr. Gary R. Gilbert, Col. USA (ret) PhD, MSC; John W. Lowe, President/CEO, Henry Jackson Foundation; Col. Peter J. Weina, PhD, MD, FACP, FIDSA; and Dr. Jason M. Wilken, PhD, MPT.

ISR Soldiers donate time for Bexar County homeless



By Steven Galvan
 USAISR Public Affairs Officer

While many Americans were enjoying a long three-day Labor Day weekend, Soldiers from the U.S. Army Institute of Surgical Research at Joint Base San Antonio-Fort Sam Houston, Texas gave some of their personal time to help the homeless at the Haven for Hope. Haven for Hope is an organization that offers a place of hope and new beginnings for people in Bexar County experiencing homelessness.

The volunteer effort was the idea of Staff Sgt. Gina Chang, noncommissioned officer in charge of ISR Comparative Pathology Branch. Chang, along with Sgt. 1st Class Rosalba Rodriguez, Sgt. Wilfredo Alvarez, and Spcs. Jessie Rodriguez and Amber

Left to right: Spc. Jessie Rodriguez, Staff Sgt. Gina Chang, Spc. Amber Buckelew, Sgt. 1st Class Rosalba Rodriguez, and Sgt. Wilfredo Alvarez at the Haven for Hope during the Labor Day weekend.

HOPE continues on page 7



Left to right: Sgt. 1st Class Araceli Brown, Spc. Micah Korff, Staff Sgt. Gina Chang, Sgt. 1st Class Rosalba Rodriguez, and Sgt. John Snook volunteer at the Haven for Hope Sept. 19.

HOPE continued from page 6

Bucklew teamed up with 10 other volunteers to serve food to more than 350 children and adults, prepare more than 1,800 sandwiches, and clean the facility.

“We’re visitors here [Bexar County] and we need to make a difference,” said

“They fill a critical need, supplement resources and contribute to a culture that cultivates compassion. In addition to their duties, they also engage our members and guests in active listening, share stories and provide fellowship—all powerful forces for change and healing.”

**Sonia Lopez
Director of
Volunteer
Services**

Chang. “The community provides us tremendous support. We should pay it forward.”

According to Haven for Hope Director of Volunteer Services, Sonia

Lopez the volunteers inspire the staff and guests.

“They fill a critical need, supplement resources and contribute to a culture that cultivates compassion,” Lopez said. “In addition to their duties, they also engage our members and guests in active listening, share stories and provide fellowship—all powerful forces for change and healing.”

“I believe that it is important for military members to volunteer in the community because it is part of our Army values,” added Bucklew. “Something so little as volunteering a couple of hours to make sandwiches or help serve food can make a difference in someone’s life.”

Chang plans to have more volunteer opportunities at the Haven for Hope and other organizations in the community that need the assistance.

“At least once a month,” she said. “Some people don’t realize that it doesn’t take much effort to make a difference in someone’s life.”

“We show integrity by doing the right thing,” added Bucklew. “The right thing to do is to be an active member of the community.”



Sgt. 1st Class Rosalba Rodriguez volunteers at the Haven for Hope Sept. 19 by cutting cantaloupes. She was joined by four other ISR Soldiers to serve meals, make sandwiches and clean up the facility.

ISR teams compete in annual challenge

By Lt. Col. (Dr.) Douglas S. Owens
Chief, Veterinary Support Branch

Two relay teams from the U.S. Army Institute of Surgical Research competed in this year's Rambler 120 Team Challenge through the rain and shine September 20. There were more than 180 competitors in 33 teams at this year's event.

The Rambler 120 Team Challenge is held every year at the Joint Base San Antonio Recreation Park at Canyon Lake, Texas. This competition consists of a 22 mile bike ride, 6 mile run, 2 mile raft, and a mystery event. Because this is a team challenge, every team must have four members on the course at all times. The hard part is that teams must stay together (first to last member within 50 yards) or be penalized.

The competition is open to all DoD ID Cardholders and can be done in either an extreme team of four members who do the entire course or a five to eight member relay team that can change out competitors at designated check points during the competition. After the race there is a celebratory BBQ lunch and awards ceremony.

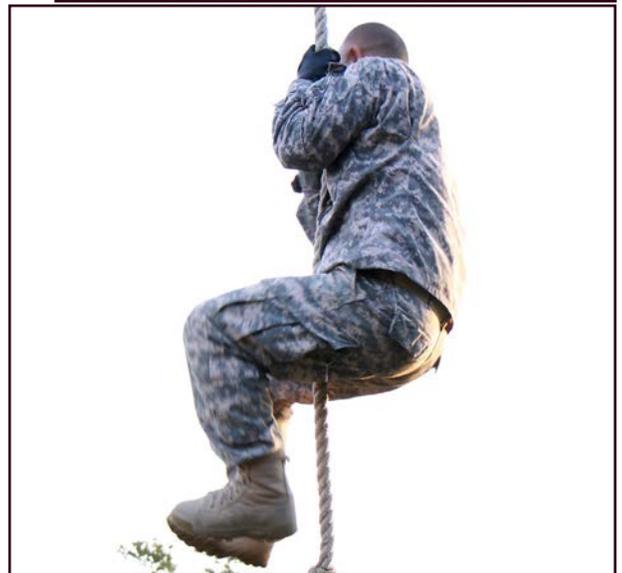
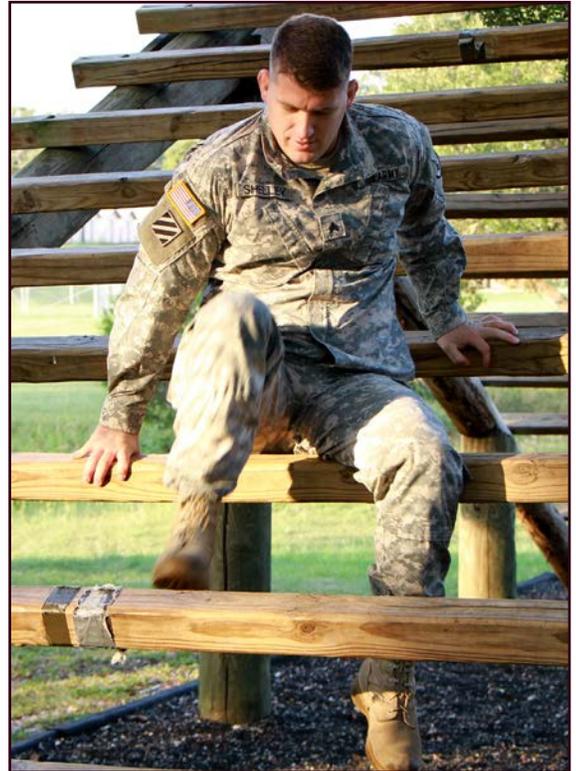


Left to right: Staff Sgt. William Vidal, Bob Francisco, Lt. Col. Doug Owens, Jonathan Abercrombie, Staff Sgt. Hector Cortez, Staff Sgt. Gina Chang, Melanie Valenciana, and Sgt. 1st. Class Rosalba Rodriguez came in 7th place at the 2014 Rambler 120 Team Challenge Sept. 20.



The team of Margaux Salas, Alejandra Mora, Nina Nnimani, Alicia Ervin, Jacob Minnick, Ed Barnard, Todd Getz, and John Ervin placed 6th out of 33 teams competing at the 2014 Rambler 120 Team Challenge Sept. 20.

Competing for NCO, Soldier of the Quarter



The Quarter Board selection process involved several events like the obstacle course, day and night land navigation, the Army Physical Fitness Test, an essay and oral board.
Top left: Sgts. David Shelley, Jamar Williams, Udas Supal, and Spc. Harvey Harper receive a brief before commencing the obstacle course at Camp Bullis Sept. 23.
Top right: Sgt. David Shelley and top right bottom: Sgt. Udas Supal at the obstacle course.
Bottom left: Sgt. Jamar Williams takes a written test.
Center left: Spc. Harvey Harper during the land navigation test.
Sgt. Jamar Williams was selected as the NCO of the Quarter and Spc. Harvey Harper the Soldier of the Quarter.

Photos by Staff Sgt. Pablo Sierra and Sgt. Wilfredo Alvarez

Safety Notes

by Stephanie L. Truss
Health, Safety and Environmental Specialist



The Voluntary Protection Program (VPP) promotes effective worksite-based safety and health.



In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into VPP is OSHA's official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health.

Who does this affect at the ISR? All employees. How does it work? VPP sets performance-based criteria for an Environmental Health and Safety (EHS) Management System. ISR's existing EHS Management System will be assessed against these criteria through an application review and a rigorous onsite evaluation by a team of OSHA safety and health experts. ISR must go above and beyond "compliance" and display active involvement in the EHS Program by every employee to achieve star designation.

All ISR locations are subject to the EHS requirements. The aspects of this program apply to all work areas, office spaces, warehouse, laboratories, break rooms, hallways, staircases, restrooms, parking lots, client sites, and travel routes—anywhere that employees may be during the course of the workday.

Why is VPP important? A successful EHS Management System involves more than providing safe facilities.

In the Spotlight

Sgt. Joshua Freeman

Job title: Operating Room Specialist

How long have you worked at the ISR? 1 year

What or who has been an inspiration to you in your work?

Everyone has worked hard to train me to become a confident veterinarian technician. It was not an easy task for I am an operating room technician, but they were patient with me and I am grateful.

What is your favorite part of your work? The camaraderie. Our team is the best at having moral building event and that makes it easier to complete our mission every day.

Your proudest achievement? My family. I have a wonderful wife and a three month old baby girl. They are my driving force that keeps me going.

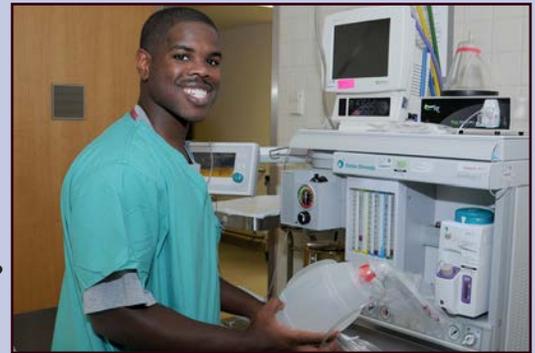
Short- and long-term goals: My short-term goal is to complete all of the prerequisites for the Army nursing program by March 2015, and get accepted to the program. My long-term goal is to complete my degree and become an officer as a registered nurse.

Hobbies: Spending time with my family, basketball, bowling, golf, and Xbox.

Favorite book: *Game of Throne*

Favorite movie/TV show: *Guess Who* with Bernie Mac and Ashton Kutcher.

Favorite quote: "The person who says it cannot be done should not interrupt the person doing it." Chinese Proverb.



Employees (all staff and all levels of management) must be uniformly and actively involved in the program and have a positive safety attitude. This empowered culture will result in EHS Program ownership and fewer injuries and illnesses, thereby protecting our most important asset, our employees.

Achieving VPP Star status adds credibility in support of the ISR Vision of being "The Nation's premiere Tri-Service research organization that integrates safety into planning and executing registry based and transitional research providing, innovative solutions for burn, trauma and combat casualty care from time of injury to rehabilitation."

ISR employees will continue to follow the current EHS Management

System and have ownership and an active role in the process. Management not only expects the reporting of hazards/incidents and other EHS matters, but values and rewards such behavior. No one in the organization is exempt from the obligation to ensure a safe and healthy workplace.

ISR's current primary safety goals are: providing a hazard free work environment; fostering a proactive safety culture with the goal of achieving zero workplace injuries and illnesses.

Two sub-goals have been established to meet these primary goals: increase employee involvement in the EHS Program and increase safety issue reporting and correction through contacting your fire/safety monitors and or the Safety Manager.

Health News

By Maria G. Dominguez, R.N. COHN-S/CM Occupational Health



Everything turns pink in October! Even your local grocery store. It's our annual reminder for National Breast Cancer Awareness Month! Breast cancer is the second most common kind of cancer in women. About 1 in 8 women born today in the U.S. will get breast cancer at some point. The good news is that many women can survive breast cancer if it's found and treated early. A mammogram, the screening test for breast cancer, can help find breast cancer early when it's easier to treat.

Every major American medical organization with expertise in breast cancer care, including the American Congress of Obstetricians and Gynecologists, American Cancer Society, American College of Radiology, National Accreditation Program for Breast Centers and Society of Breast Imaging recommend that women start getting annual mammograms at age 40. The ACR and SBI continue to stand by these recommendations. Mammography can detect cancer early when it's most treatable and can be treated less invasively, which not only save lives, but helps preserve quality of life.

If you are a woman age 40 to 74, be sure to get a mammogram. Talk to a doctor about your risk for breast cancer, especially if a close family member of yours had breast or ovarian cancer. Your doctor can help you decide when and how often to get mammograms. Make a difference! Spread the word about mammograms!

Do you hear your bones knocking in the morning when you get up? Or as they carry you from the parking garage to your office? Bone and joint conditions are the most common cause of severe long-term pain and physical disability worldwide affecting hundreds of millions of people. Musculoskeletal conditions include back pain, arthritis, traumatic injuries, and osteoporosis and childhood conditions. Statistics show that 1 in 2 women and 1 in 4 men over the age 50 will have an osteoporosis-related fracture in her/his remaining lifetime. While the risk of arthritis rises with age, more than one-half of the 40 million Americans with arthritis are currently under the age of 65.

The U.S. Bone and Joint Initiative, reminds us every October regarding Bone and Joint Health National Awareness Week as well as World Arthritis Day—October 12 and World Osteoporosis Day—October 20

Improving bone health needs to start at an early age. Whether if you are in your 20s, 40s or 70s, it's not too early or too late to make changes in your diet, exercise program and lifestyle to strengthen your bones. Just like "The Triad" advises! Three things that you can do to improve your bone health

and make your bones stronger: take in enough calcium; vitamin D; and get enough physical activity every day.

Calcium, the major nutrient needed to form new bone cells, is vital for bone health. Your bones store more than 99 percent of the calcium in your body. Milk, yogurt and cheese have the highest amount of calcium along with calcium-fortified soy milk, cereal and fruit juice. Other good sources include almonds, dark green leafy vegetables and calcium-fortified tofu.

As we close the month, the last full week of October has been designated as Red Ribbon Week in support of substance abuse education and prevention activities in the military. Why is it important to the Army?

Red Ribbon Week raises awareness and mobilizes communities to combat tobacco, alcohol, and drug use. Army Medical Command officials urge beneficiaries dealing with substance abuse to take advantage of the many available options to prevent and treat substance abuse and disorders.

So, during October, wear your colors proudly! Have the courage to say no to drugs, get your mammogram, eat healthy, exercise, take your calcium and dose of vitamin D. And yes, get your flu shot!

Fight the Flu!
Protect yourself,
protect others.
Get a flu vaccine
every year!
Save the date!



The USAISR/BHT 4th Annual Operation Flu Shot will be held on:
Oct. 9 from 0630-0830 Burn Center and 0830-1500 for ISR/BHT
Oct. 14 Burn Center from 0630-0830 and ISR/BHT1 from 0700-1200
For all assigned personnel Military, Civilian and beneficiary staff.
The immunization is mandatory for all military, those with direct patient care, and other designated staff based on mission.

Around the ISR



Top left: Elsa Guerra celebrates her birthday Sept. 2.

Top right: Staff Sgt. Maria Thomas, right, presents Sgt. 1st Class Brandon Gibson with a going-away gift Sept. 2.

Center right: Maria Serio-Melvin presents a poster during the TriService Nursing Research Program (TNRSP) Research and Evidence Based Practice Dissemination Course Sept. 16.

Bottom right: Michael Barba is presented with a Certificate of Appreciation by Maj. Gen. Jimmie Keenan, Commanding General, Southern Regional Medical Command, Chief, U.S. Army Nurse Corps, during the TNRSP Research and Evidence Based Practice Dissemination Course Sept. 16

Bottom left: Staff Sgt. Shanelle McNair presents Col. (Dr.) Robert Hale with a going-away gift Sept. 26.



Around the ISR continued



Top left: Col. (Dr.) Evan Renz, Acting Commander, Brooke Army Medical Center, presents Katy Tyrell with a Certificate of Appreciation and the Superior Civilian Service Award at her retirement celebration Sept. 25. Photo by Kelley Thompson.

Top right: Col. (Dr.) Booker T. King gives a tour of the Burn Center to Staff Delegate Craig Bean Sept. 25.

Bottom right: Lloyd Rose, Ph.D. presents a poster during the 2nd Annual San Antonio Postdoctoral Research Forum and Distinguished Lecture Sept. 16.

Bottom left: Nicole Caldwell is presented with a Certificate of Appreciation by Maj. Gen. Jimmie Keenan, Commanding General, Southern Regional Medical Command, Chief, U.S. Army Nurse Corps, during the TNRSP Research and Evidence Based Practice Dissemination Course Sept. 16.

Center left: Staff Sgt. Joel McVay celebrates his birthday Sept. 15

Williams takes command of DTRD



Lt. Col. (Dr.) Richard L. Williams delivers his remarks after taking command of the Dental and Trauma Research Detachment Sept. 29.

cial battle injury solutions,” said Wirt. “This transformation was possible through the vision and incredible leadership of Col. Hale.”

“It is a fact that DTRD is the largest and best research organization in the country dedicated to facial trauma,” said Hale during his remarks. “It has truly been a privilege and an honor for me to have served as commander of the Dental and Trauma Research Detachment and I give my sincere thanks to each and every one of you who continue to serve the unit.”

Williams takes command of DTRD after serving as the deputy commander since 2009.

“The past few years have been groundbreaking for our team and the amazing advances that have been proposed and created here allow us to hold national prominence as a major research entity with numerous col-

laborators, governmental, corporate and academic,” said Williams. “I will give maximum energy to keep DTRD on the trajectory of success, with a clear vision and command philosophy that promotes honor and the value of everyone.”

Hale, who has served as the DTRD commander since July 2009, will transfer to the U.S. Army Reserve and go into private practice in Los Angeles.

Wirt ended his remarks by thanking Hale for his dedication and service to the nation’s combat wounded.

“Army Medicine will never be the same because of your efforts, dedication and commitment,” added Wirt. “I know that you will continue offering your efforts for our brave war fighters who give so much for our freedom. Good luck with your next chapter in life and may God bless you and your family.”

More change of command photos on page 15

Story and photos by Steven Galvan
USAISR Public Affairs Officer

Col. (Dr.) Robert G. Hale relinquished command of the Dental and Trauma Research Detachment (DTRD) at U.S. Army Institute of Surgical Research (ISR) to Lt. Col. (Dr.) Richard L. Williams, during a change of command ceremony on Sept. 29 at Joint Base San Antonio-Fort Sam Houston, Texas. Williams took command of DTRD when he received the detachment flag from Col. (Dr.) Michael D. Wirt, ISR Commander and host of the ceremony.

During his remarks, Wirt praised Hale’s success in transforming DTRD into the research unit that it is today.

“DTRD is an impressive research detachment that has transformed from a dental disease focused mission when it was in Great Lakes, to research that today also includes craniomaxillofa-



Col. (Dr.) Robert Hale, Col. (Dr) Michael Wirt, and Lt. Col. (Dr.) Richard Williams salute during the playing of the National Anthem at the Dental and Truama Research Detachment change of command ceremony Sept. 29.



Top left: Col. (Dr.) Robert Hale takes the Dental and Trauma Research Detachment (DTRD) flag from DTRD Non-Commissioned Officer in Charge, Staff Sgt. Shanelle McNair Sept. 29 during a change of command ceremony.

Bottom center: Col (Dr.) Robert Hale delivers his remarks after relinquishing command of the Dental and Trauma Research Detachment to Lt. Col. (Dr.) Richard Williams Sept. 29.

Bottom left: Soldiers from the U.S. Army Institute of Surgical Research and the Dental and Trauma Research Detachment salute during the playing of the National Anthem at the DTRD change of command ceremony Sept. 29.

Bottom right: Staff Sgt. Shanelle McNair returns the DTRD flag to flagbearer Staff Sgt. James McAlister Sept. 29.



Back When...



Can you guess who this ISR staff member is? This photo was taken in 1980 when he was in Basic Training at Lackland AFB.

Submit your "Back When" photo to the PAO for publication in the upcoming issues of *The Innovator*.

Last Month's Answer:



Stephanie Truss
Health, Safety and
Environmental Specialist

Library News

By Gerri Trumbo
Library Manager



The library begins a new fiscal year with evaluations on subscriptions and services. We are lucky that MRMC and the MEDCOM Army Library programs do so much to support and negotiate packages for all Army medical and research libraries.

This coming year we will continue with our TDNet LEAP portal, the AMEDD Virtual Library, and our Intranet to give you the quickest and most accurate experiences in paving the way to their research. We are also here for our clinical side, with access to UpToDate, EMB, CINAHL, MD and Nursing Consult and STAT! Ref. We have added JOVE and presently have trial access to Clinical Key.

Our book collection is being renewed and revitalized every month. We invite you to stop in and take a look at the physical collection. It is a welcome break from the strain of constantly reading a computer screen. Let your fingers do the walking!

We also remind you we are here to help with literature searches, obtaining books and articles through Interlibrary Loan, and help with creating bibliographies and reference citations.

Lastly, another reminder about MyAthens. MyAthens registration will allow you to use library tools at home, on TDY, or anywhere else connections are available. Read the easy instructions about MyAthens registration on the Library intranet page under NEWS. Please be sure to register with the ISR Library before you apply.

Thank you for using the ISR Library!

September Awards Ceremony

Legion of Merit

- Col. Leopoldo Cancio
- Col. Robert Hale

Commanders Award for
Civilian Service

- Cathy Rauschendorfer
- David Smith
- Lefty Wright

Defense Meritorious Service
Medal

- Col. Kirby Gross

Certificate of Retirement

- Col. Leopoldo Cancio
- Lefty Wright

Meritorious Service Medal

- Col. Robert DeLorenzo

Certificate of Achievement

- Staff Sgt. Christian Hannon
- Pvt. Taylor Richard

Army Achievement Medal

- Staff Sgt. Melissa Arizmendi
- Staff Sgt. Scott Eriksen
- Staff Sgt. Pablo Sierra
- Spc. Micah Korff
- Spc. Nguyen Uhaa

Certificate of Appreciation

- Lefty Wright
- Jill Cancio

Army Physical Fitness Test

- Staff Sgt. Pablo Sierra